



BreastScreen Victoria Annual Report 2003-2004

Realising the vision

BreastScreen Victoria
Annual Report
2003 - 2004



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BreastScreen Victoria gratefully acknowledges the support of the Population Screening Section, Department of Health and Aging and Cancer Screening Services, Department of Human Services.



Our Mission

Through the early detection of breast cancer, we work to reduce morbidity and mortality due to this disease in the Victorian community.

We are a not-for-profit, government-funded program providing mammographic screening and assessment through to a diagnosis of breast cancer to women for whom the evidence of benefit is strongest.

We strive for excellence in the provision of information and support to women, in multidisciplinary care and clinical practice. Through program review and the analysis of data, we demonstrate our achievements and identify ways to improve. We make a significant contribution to knowledge about cancer and its diagnosis and management.

Collaboration underpins everything we do. We build alliances throughout the health and community sectors to create a better health system.

We respect women's dignity and diversity and actively seek their input to make our services acceptable.

We provide services that are accessible to women wherever they live, whatever their background, women with special needs and those disadvantaged in our society.

We advocate for better treatment services and facilitate a pathway to care for women diagnosed with breast cancer.

Our Vision

By 2007:

We will show a reduction in mortality from breast cancer in the Victorian community.

Our leadership and achievements in cancer screening and health service improvement will be inspiring.

We will be seen as an essential component of cancer care in Australia.

We will be distinguished by the high esteem in which we are held by the women of Victoria.

Our Values

Listen to women and respect their needs.

Be passionate about excellence.

Work together as a team.

Respect each other's differences and ideas.

Make well-informed decisions.

Be bold and proud.

FROM BSV STRATEGIC PLAN 2004 - 2006





BreastScreen Victoria

BreastScreen Victoria is part of a national breast cancer screening program for women, BreastScreen Australia, which aims to reduce deaths from breast cancer through the early detection of the disease.

Jointly funded by the State and Commonwealth governments, BreastScreen Victoria provides free screening mammograms for women aged from 50 to 69 years who have not otherwise developed breast cancer symptoms or signs. However, women aged 40 to 49 years and 70 years and over may also use the service.

Established in 1992 with just three staff, BreastScreen Victoria now operates through an extensive network, and has in the past twelve months built on the achievements of its first ten years of service.

This year four centres - Central Highlands and Wimmera, Geelong and South West, Maroondah, and St Vincent's - celebrated their ten year anniversaries.

A comprehensive accreditation system ensures that all BreastScreen services delivered in Victoria operate under and comply with national standards. Services are assessed regularly by an independent multidisciplinary team. In the past year four centres successfully completed this rigorous accreditation process: Central

Highlands and Wimmera, Bendigo Regional, Gippsland, and Geelong and South West BreastScreen.

The BreastScreen Victoria Program is managed by the Coordination Unit, which develops and reviews program policy, monitors service provision, coordinates special projects and administers the funding for the Program's network of accredited screening and assessment centres. This statewide network of 8 assessment centres, 42 screening centres and 23 mobile screening locations ensures that the Program is accessible to all Victorian women.

BreastScreen provides free screening mammograms at two-yearly intervals for the target group for whom mammography screening studies have shown greatest benefit - women aged 50-69 years. While a doctor's referral is not required to attend the service, BreastScreen Victoria does liaise closely with general practitioners.

BreastScreen staff are highly skilled and experienced in the detection and assessment of the early signs of breast cancer. Where an abnormality is found on screening, BreastScreen Victoria provides women with clinical assessment to the point of diagnosis. In the event of a diagnosis of breast cancer, women are referred back to their general practitioner for treatment, which takes place outside the Program.

For more information about BreastScreen Victoria, please visit our website at www.breastscreen.org.au.

To arrange a free appointment, phone 13 20 50.

“Established in 1992 with just three staff, BreastScreen Victoria now operates through an extensive network, and has in the past twelve months built on the achievements of its first ten years of service.”

contents

Introduction	2	Financial Reports	22
Building on our success - From the Chair	5	Treasurer's Report	23
Looking to our future - From the Chief Executive Officer	7	Statement of Financial Performance	24
ArtScreen Online Gallery	9	Statement of Financial Position	24
Koori Women's Camp	10	Statement of Cash Flows	25
Marcia O'Keefe - A Passionate and Fearless Advocate	11	Notes to the Financial Statements	26
BreastCare Indicator Project Summation Forum	12	Board of Management Declaration	32
Celebrating Achievement and Building Capacity	13	Independent Audit Report to the Members	33
Our Telstra Business Woman of the Year Finalist	15	Appendix	34
The Board of Management and its Sub-committees	16	Whistleblowers' Protection	34
Profile of the Board of Management	17		
Quality Assurance Groups	18		
Accreditation 2003-04	19		
Where We Operate	20		



building on our success

By 2007 our leadership and achievements in
cancer screening and health service
improvement will be inspiring.

BSV VISION

“We are proud of the teams at the service level who continue to deliver high quality breast cancer screening to Victorian women.”

From the Chair

It is with great pleasure and pride that I write this report, my first as Chair of the BreastScreen Victoria Board of Management. I would like to acknowledge my predecessor, Dr Alan Rodger, for his wise counsel and for the excellence of his term at the helm of BreastScreen.

BreastScreen has in this past year achieved a milestone with 199,427 women screened - the highest number of women ever screened by the Program. This is a successful response to the Victorian Government's challenge to increase the proportion of women aged 50 to 69 years who are screened each year. It demonstrates the value of careful service planning and is a marvellous achievement for our Screening and Assessment Services, for our Coordination Unit and for our central Registry.

This last year has seen a substantial investment in infrastructure, in particular, the Gecko project to build a new client data management system. The project was given the name 'Gecko' after the small lizard, with the ability to camouflage itself to suit its varying surroundings. The Gecko represents adaptability, regeneration, strength and survival - key skills in a complex information technology environment. This investment will enhance information collection and exchange, and thus support our capabilities in the areas of client management, clinical decision support, call centre application, appointment scheduling, reporting, business intelligence and much more. With the system launch early in 2005, we look forward to improving the service we offer the women of Victoria.

The coming year will bring further examples of capacity building, with large capital works projects at North Western BreastScreen and at Geelong BreastScreen. These are good examples of BreastScreen Victoria working in partnership with public and private providers of screening services. These partnerships are essential if the Program is to accommodate the increases in the screening population and the technological advances likely to impact on us in the foreseeable future.

During this financial year, a number of our Screening and Assessment Services have successfully completed accreditation. Although essential to maintaining the Program's high standards, the process of accreditation can be stressful and demanding. We congratulate all staff who contributed to the successful accreditation of their service. Special thanks to the staff of the Coordination Unit who work so hard to make the accreditation process meaningful.

The Coordination Unit has been a hive of activity over the last year. Ours is a large program with a complex network of services throughout Victoria. The coordination of such a program requires a dedicated multidisciplinary team. We are proud of the teams at

the service level who continue to deliver high quality breast cancer screening to Victorian women, and acknowledge our Mobile Screening Service radiographers who work closely with the Coordination Unit to provide greater access to the Program. Over this coming year the commissioning of a second mobile unit will further ensure ease of access to our Program.

This year has seen BreastScreen Victoria consolidate its leadership role in the field of breast health. We are evaluating new technologies including digital mammography and the many advantages and the challenges this new technology will bring. A number of research papers have been produced and some particularly notable work done around the issues of hormone replacement therapy and breast density. BreastScreen Victoria has also played a pivotal role in cancer control in the broader cancer agenda and has worked closely with the Department of Human Services, particularly with the Cancer Coordination Unit and with the Breast Services Enhancement Project.

I would like to acknowledge my fellow Board members, particularly those who have joined the Board in the last year: Dr Dallas English and Professor Marian Pitts. The Board members bring a wonderful array of skills and experience to their roles and the Program has benefited greatly from their involvement. I also pay tribute to the management team at BreastScreen Victoria. Thanks to their thoughtful input and dedicated work, the Program has developed appropriate plans for sustaining growth, building capacity and making the best use of resources well into the future.

No mention of the success of our Program is complete without acknowledging the outstanding contribution made by Onella Stagoll, our CEO. She continues to bring wisdom, enthusiasm and innovative ideas to the Program and is clearly a charismatic leader of her team. She has been particularly skillful in strategic planning and in positioning the Program to meet the many challenges ahead.

Although I have no doubt of the need for continued hard work, I am certain that the future is bright for BreastScreen Victoria. I am proud to be part of this team.



Associate Professor Richard Bell
MBBS FRACP FRCPA FACHPM MRACMA
Chair, BreastScreen Victoria





looking to our future

By 2007 we will be seen
as an essential component
of cancer care in Australia.

BSV VISION

“I am pleased to say that this year has seen a significant increase in screening numbers and we will continue to work hard to ensure that the momentum continues.”

From the Chief Executive Officer

The past year has been a very challenging and exciting time for BreastScreen Victoria. While the Program continues to offer a high quality breast cancer screening service for Victorian women, it has also been a time of reflection and reassessment; a time to map a vision for the future direction of the Program.

Late last year the Coordination Unit embarked on a strategic planning process to determine the focus for BreastScreen Victoria over the next three years. There was wide consultation with staff at all levels of the organisation and feedback sought from stakeholders involved in all aspects of the Program. The result has been the development of a strategic plan that has clearly identified our goals and objectives and mapped out a process for achieving them.

For the past couple of years, participation in the Program has been steady at around 60 per cent of women in the target age range of 50 to 69 years. A key concern over the past twelve months has been the Program's ability to both extend participation beyond this point and to manage the resultant pressure on our services. Our capacity to offer enough appointments has become as important as our ability to encourage women to participate in the Program. I am pleased to say that this year has seen a significant increase in screening numbers and we will continue to work hard to ensure that the momentum continues.

In late 2002, work began in earnest on the Gecko information technology project. The team engaged in this project has worked closely with services to develop excellence in all aspects of data provision. Now nearing completion, the project promises to be a sound investment that will ultimately improve service quality.

Travelling with us on the journey of the last year has been our very experienced and encouraging Board of Management. I would like to thank all our Board members for their support and guidance. In particular, I thank Associate Professor Richard Bell, who became chair of the Board in 2003. Richard has very quickly and capably filled the shoes left by Alan Rodger and brings a wealth of expertise to the role.

Finally, I would like to pay tribute to all the wonderful staff of our Program who continue to inspire me with their energy and enthusiasm. Particular thanks are due to our service Program Managers and staff whose work with women and behind the scenes ensures that our Program remains the envy of many others, both nationally and internationally. I also thank my dedicated team at the Coordination Unit who are an endless source of support and encouragement to me. I extend a very special welcome to those staff who joined the Coordination Unit over the past year: Stav Barravecchio, Rose Blustein, Jenny Brook, Louise Galloway, Angela Hill, Anna Mountain, Janette Mugavin, Rachel Portelli and Jackie Sedlbauer. I look forward to working with them all to achieve the goals we have set ourselves for the years ahead.



Ms Onella Stagoll

MSc BA DipSocStud

Chief Executive Officer, BreastScreen Victoria Coordination Unit



“I also thank my dedicated team at the
Coordination Unit who are an endless source
of support and encouragement to me.”

ONELLA STAGOLL CEO



Members of the Information Technology Team



Communications Team



Information Services Team



Gecko Team



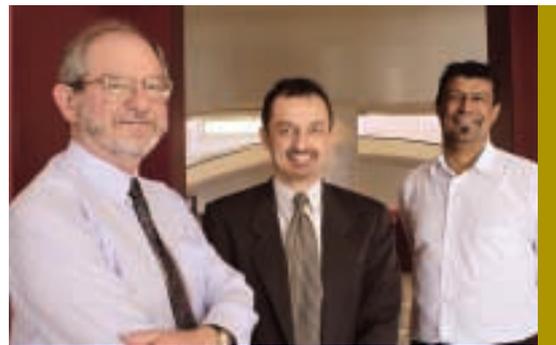
Administration Team



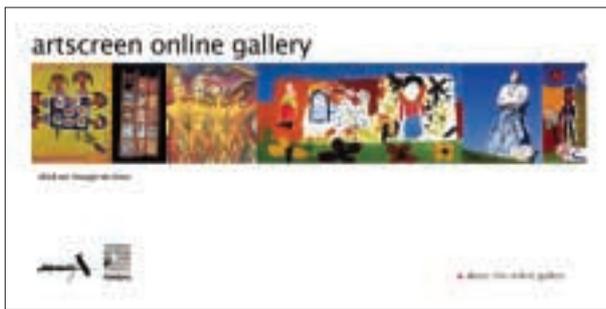
Quality and Research in Practice Team



Appointment Services Team



Financial and Corporate Services Team



Collaboration underpins everything we do.

We build alliances throughout the health and community sectors to create a better health system.

BSV MISSION

ArtScreen Online Gallery

When Jane Trengove, an artist who had worked on the BreastScreen community art project and who chairs the Arts Access Board, helped launch the ArtScreen Online Gallery in November 2003, she noted that 'Since 1998, over 100 women have been involved in thinking about their health, sharing stories, celebrating their lives and creating unique artworks. Breasts have provided food for thought, so the combination of art and breasts is a potent one, especially when the artists are women. It has been the liberating of knowledge and dispersal of fear, which is the basis of creativity, so crucial to the success of this project'.

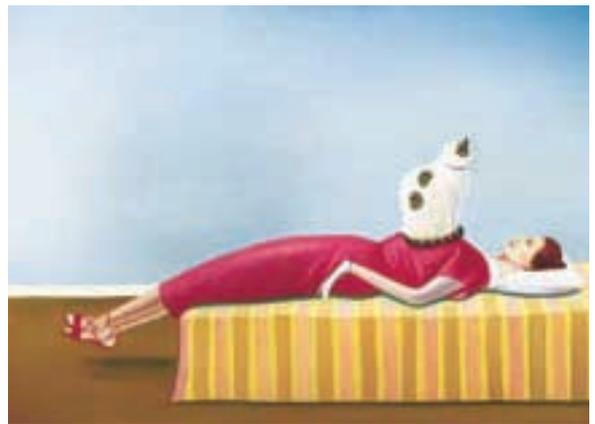
In 1998, BreastScreen Victoria joined Arts Access to begin working with women who are often marginalised and can thus have difficulty accessing mainstream health services. The projects involved urban and rural women, as well as women newly arrived in Australia, including:

- Chinese-speaking women from the Box Hill area
- rural women from the Bendigo region
- Spanish-speaking women from Thomastown
- Koori women from around Victoria who use the Victorian Aboriginal Health Service
- women from the south-eastern part of Melbourne
- women from the Horn of Africa in Moonee Ponds
- the professional and emerging artists who convened the art groups and who produced nine additional artworks that relate well-women's and breast-health messages.

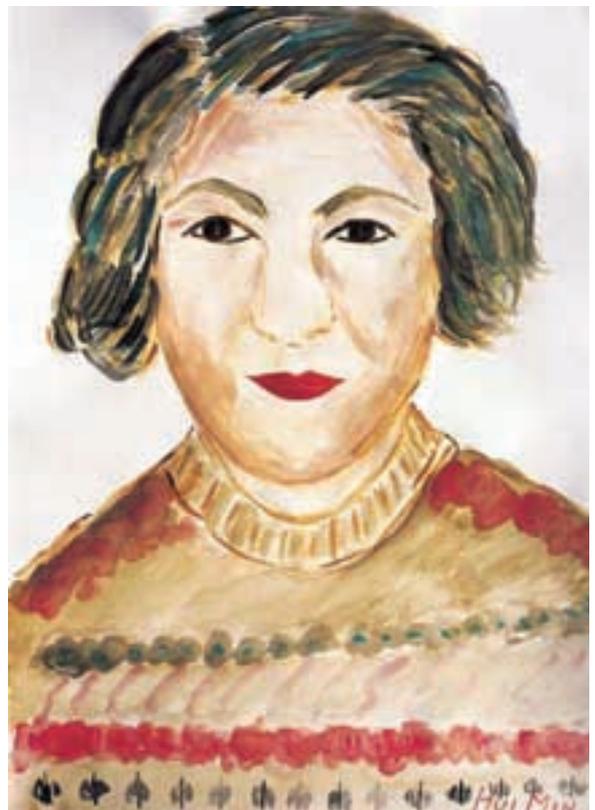
The community art projects, each taking several weeks to complete and bringing women together with BreastScreen staff, have helped BreastScreen to learn from women about the meanings and experience of wellbeing and health for them. Working in partnership like this means that BreastScreen Victoria is better able to develop and improve access to breast cancer screening services for Victorian women.

'Working together' was a theme of the celebrations of the artwork and the ArtScreen Gallery. ArtScreen was formally launched on 11 November 2003 at the BreaCan breast cancer support centre and Women's Health Victoria. A large crowd of women, staff from Arts Access and BreastScreen, health and community services representatives, consumers and volunteers with BreaCan joined the Honourable Ms Bronwyn Pike, MLA and Minister for Health, and Mrs Terry Bracks in this celebration.

The artwork from the seven projects can be seen at the Coordination Unit, and as postcards that spread a breast cancer screening message. The ArtScreen Gallery www.artscreen.org.au shares this diverse collection of women's experiences and perceptions of wellness and breast cancer with the world.



The Company You Keep #10 by Prudence Flint



Faces by Hui Min

Listen to women and respect their needs.

Respect each other's differences and ideas.

BSV VALUES

Koori Women's Camp

The Victorian Aboriginal Health Service (VAHS) Women and Children's Program held its eleventh annual Koori Women's Camp from 21 to 24 March 2004. The camp was held at the Country View Park, which is owned and operated by staff from the Victorian Aboriginal Community Services Association Limited.

Thirty-two women aged 40 and over attended the camp over four days. The women who attended were from Geelong and various suburbs in Melbourne; for many of them this was their first camp. Each year women of particular age groups and from particular locations are invited to attend.

Sue Hedges, the BreastScreen worker from VAHS, conducted BreastScreen information sessions using flipcharts, handouts, ice breakers and other useful information resources relating to screening and follow-up procedures.

The women responded well to the information presented and were encouraged to share their experiences among the group.

Over the four days of the camp, Sue spread the breast care message and encouraged the women to have regular breast checks. It is gratifying to note that since the camp, about a dozen women have attended BreastScreen.

The camp is an ideal venue to present and promote screening to Koori women as the best way of finding breast cancer early, offering a better chance of successful treatment and recovery.



Cherie Wright



Eunice Wright



Aunty Fay Carter

*Images courtesy of the Victorian
Aboriginal Health Service*

We respect women's dignity and diversity and
actively seek their input to make
our services acceptable.
BSV VISION

Marcia O'Keefe - A Passionate and Fearless Advocate

This year we honoured the late Marcia O'Keefe's very important contribution to the work of BreastScreen Victoria with the endowment of a scholarship in her name.

Marcia joined BreastScreen Victoria as Chair of the first Consumer Advisory Committee and remained with BreastScreen until her death in 1997.

Nicola Bruce, who has experienced breast cancer herself, is the first recipient of the scholarship and is now writing up her findings on the way women understand our consumer information. In this way, Marcia's commitment to accessible information continues to influence us at BreastScreen.

In 1993, Marcia O'Keefe wrote to Onella Stagoll, then Director of BreastScreen Victoria, and asked if there was any role for her within the Program. At that point, the Board was looking to set up a Consumer Advisory Committee, and invitations had been sent to a small number of women who were identified with women's health programs or issues. Marcia was invited and became chair of that committee.

Marcia's background was a little different from the others'. She had no formal ties with a women's health organisation, but had developed a passionate interest in the area as a way of understanding her difficult experience of IVF. This episode, followed shortly afterwards by her diagnosis of advanced breast cancer, made her ask questions about how women and their bodies were viewed and treated in the world of medicine. She then joined a working party that was putting together the first national clinical practice guidelines for the treatment of early breast cancer.

At the same time, Marcia devoted herself to the BreastScreen Program in Victoria. Never having been diagnosed with early breast cancer herself, she believed strongly in both the Program's fundamental aim of finding breast cancer early and its woman-centred approach. As she told a House of Representatives committee in 1994: 'The breast screening program is a wonderful example of how an essentially medical service can be oriented towards women. It can be a procedure that you go through without having to face the loss of dignity that you normally do with diagnostic and treatment services. That could be a model for the sort of services that we should be offering to women who are facing breast cancer treatment'.

Marcia represented the Consumer Advisory Committee on the Board of BreastScreen Victoria. If her group ever saw an issue that they felt was important to women using the Program, she did not hesitate to take it to the Board and argue her case. She did not give up easily and could pursue an issue for years. The

BreastScreen Board on the whole had little experience of sitting alongside grassroots consumers, and Marcia and her consumer colleague on the first Board, Nancy Peck, led them to appreciate the value of hearing directly from women. In winning this acceptance, her analytical gifts played a large role. This trait was noted after her death in an obituary in *The Australian* by Professor Tom Reeves, who had known her through her national work. He wrote about her 'fearlessness in challenging poorly thought-out ideas, whoever put them forward'.

A particular passion of Marcia's was information for women diagnosed through the Program, and in those early days, there was not much around. At one point, Marcia and the consumer committee were told by the administrator of a national cancer body that it was very important for GPs to have information which they 'can then pass on to women if they think it is appropriate'; but he felt that some information could be 'dangerous' for women. So, it was not merely the lack of information that affected women, but also the patronising attitude that women's access to this had to be managed or monitored by their doctor. In this climate, Marcia and the consumer committee could see the potential for the BreastScreen discharge pack - a collection of information about breast cancer and related services - to be an important resource for diagnosed women.

Marcia stayed with BreastScreen until her death in October 1997. The person who chaired the Board during much of her time at BreastScreen, Professor Alan Rodger, suggested that Marcia be nominated for an award for her services to women with breast cancer. This did happen, although it was only announced after she died. Her husband and son value the beautiful medallion and the experience of the presentation ceremony when she was made a Member of the Order of Australia.

And at BreastScreen we still remember and value Marcia's contribution.



Through program review and the analysis of data, we demonstrate our achievements and identify ways to improve.

We make a significant contribution to knowledge about cancer and its diagnosis and management.

BSV MISSION

BreastCare Indicator Project Summation Forum

For BreastScreen Victoria, the service delivery role of the Program ends at the point of diagnosis. The Program's effectiveness, however, relies on the provision of high quality treatment services for women diagnosed with breast cancer. Work undertaken as part of the broader Victorian BreastCare strategy has allowed BreastScreen Victoria to contribute to improving treatment services for women diagnosed with breast cancer.

In 2001, the Victorian Department of Human Services (DHS) commissioned the development of a set of performance indicators for public hospital breast services. This was identified as one of nine key action areas in the *Breast Disease Service Redevelopment Strategy* (1999). BreastScreen Victoria, the successful tenderer, has now produced a set of ten indicators, along with a data dictionary and a reporting framework.

The BreastCare Indicator Project Summation Forum, held in July 2003, was the culmination of over two years' work to which many people contributed their time, energy and ideas. The project team consulted widely and worked closely with clinicians and consumers in a series of working parties to consider issues across the spectrum of breast disease and care within hospital services. Twelve hospitals were involved in a three-month field testing

process which allowed a deeper understanding of the potential value of each indicator, definitional issues and burden of collection and reporting.

The final set of indicators covers the areas of timeliness to first appointment, breast care nurse contact, complete pathology reporting, multidisciplinary care, referrals to medical and radiation oncology, communication with general practitioners and complications of treatment. Of the 90 issues initially identified those which were seen to be integral to the quality of care but not amenable to indicator development, were referred to the DHS for possible attention via other strategies.

The DHS Cancer Coordination Unit commissioned BreastScreen Victoria in late 2003 to undertake a new project to develop and trial a set of standards for public hospital breast services. This work will incorporate an extended collection and reporting of the performance indicators at a number of Victorian public hospitals to model their use as a quality improvement tool. One outcome will be clear recommendations for the implementation of performance indicators and standards in this area in future.

Work together as a team.

BSV VALUE



Guest speaker Professor Robert Mansel



Forum attendees

We will be distinguished by the high esteem in which we are held by the women of Victoria.

BSV VISION

We provide services that are accessible to women wherever they live, whatever their background, women with special needs and those disadvantaged in our society.

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BSV MISSION

Celebrating Achievement and Building Capacity

Monash BreastScreen

Three infrastructure development projects commenced aimed at improving screening and assessment capacity. These projects focused on the construction of a new assessment facility at Casey Hospital Berwick (as part of Southern Health), to open late 2004, relocation plans for Berwick BreastScreen to result in a dedicated screening facility, and renovation plans for Mentone BreastScreen in association with redevelopment of imaging practice.

The Consumer Reference Group continued beyond the end of the BreastCare project with the support of a senior community education worker. The group has been expanded to include routine BreastScreen service users.

Central Highlands and Wimmera BreastScreen

Ballarat and Horsham (Wimmera Base Hospital) screening centres celebrated ten years of service. Cakes were cut to mark the occasions and those women attending for screening on the day joined in the celebrations.

Central Highlands and Wimmera achieved full accreditation in 2003-04.

Ballarat Health Services centre relocated to a newly refurbished screening area.

North Western BreastScreen

A new screening site in Maribyrnong Road, Moonee Ponds opened in October 2003. The Honourable Judy Maddigan, the Speaker of the House and local Member of Parliament, was the official guest.

A successful community arts project, which involved women recently arrived from the Horn of Africa, took place at the new screening centre.



Ainslie and Gillian during Central Highlands and Wimmera BreastScreen's 10 year celebrations

Geelong and South West BreastScreen

Geelong and South West celebrated ten years of operation in August 2003. Region-wide celebrations were held in November to thank the community for its support, and mark the highest participation rate in the State.

The centre moved from West Court in Latrobe Terrace in June 2004 because the service had outgrown the building that had been its home for eleven years. BreastScreen is currently operating from temporary accommodation while awaiting development of a new breast clinic for Geelong.

The centre achieved full accreditation in 2003-04.



Local community members celebrate the opening of the Moonee Ponds Screening Centre



Artwork from the Horn of Africa Women's Project

By 2007 we will show a reduction in mortality from breast cancer in the Victorian community.

BSV VISION

Bendigo Regional BreastScreen

Bendigo Regional BreastScreen was granted four-year accreditation status in February 2004. The process was a very positive experience for all members of the team.

The website www.BreastServices.Imha.com.au - a joint project between the service and the Strengthening Support for Women with Breast Cancer project - was developed to give women with breast cancer information about the diagnosis and treatment of the disease. It also includes an online professional development forum for breast care nurses.

Gippsland BreastScreen

Gippsland gained accreditation following a site visit in May. The efforts of staff were rewarded with positive feedback from the accreditation team. Collaboration with BreastCare was noted, particularly the positive delivery of a high quality seamless pathway of care for women with breast cancer.

Dr Darren Lockie joined the team as Chief Radiologist in December. His knowledge and expertise has benefited both staff at Gippsland BreastScreen and the women using the service.

Maroondah BreastScreen

Maroondah BreastScreen held its ten-year celebration in March 2004. To acknowledge the major achievements and challenges of the past decade, the centre held special activities during the middle of March. These included a formal launch of the ten-year celebrations for the current and past Maroondah staff, as well as a session for general practitioners on the assessment process and a community session for women and their families.

Local artist Michelle Mischkulnig was commissioned to make a piece of textile art to celebrate Maroondah's tenth anniversary.

St Vincent's BreastScreen

St Vincent's BreastScreen celebrated ten years of screening with anniversary celebrations in September 2003.

The service underwent an accreditation visit in May 2003 and was granted full accreditation in July 2004.

Two breast fellows each trained with Dr Cawson for six months. Chief Radiographer Sue Macaulay has been seconded to the Coordination Unit, one day per week, to assist with the coordination of high quality radiography for the Mobile Screening Service.

In collaboration with Austin Health, an additional fortnightly clinic commenced in April 2004.



Textile art by Michelle Mischkulnig commissioned to celebrate Maroondah's 10th anniversary



Dr Rodney Taft, Director of Maroondah BreastScreen and Glenice Freeman OAM, a Director of Eastern Health and instrumental in the establishment of Maroondah BreastScreen and Maroondah Breast Clinic

We strive for excellence in the provision of information
and support to women, in multidisciplinary care
and clinical practice.

BSV MISSION

Radiographer Training Centre

The Radiographer Training Centre continued its crucial role in supporting and developing a highly skilled workforce. A film test set was developed to assist designated radiographers in implementing and monitoring the new National Accreditation Standards relating to film quality. A new film quality review system was also developed and trialled at Bendigo Regional BreastScreen.

Academic and clinical training courses offered in 2003-04 were fully subscribed. Part 2 academic training was held in November 2003 and attracted 20 trainees (16 BreastScreen Victoria radiographers and 4 from either the private or public diagnostic sector). Part 1 academic training was conducted in April 2004 and attracted 21 trainees (11 from BreastScreen Victoria and 10 from the diagnostic sector).

Clinical training was conducted throughout the year. Eighteen BreastScreen Victoria radiographers and one radiographer from the diagnostic sector received clinical training.

Positioning workshops again proved popular, necessitating a waiting list for bookings. Three workshops were offered in 2003-04, attended by 45 BreastScreen Victoria radiographers and 17 from the diagnostic sector.

Our Telstra Business Woman of the Year Finalist

In 2003 our CEO, Onella Stagoll, was a finalist in the Telstra Business Women of the Year awards. Although Onella insists that credit for this achievement is due to the staff of the Program as a whole, rather than to her alone, we thought it appropriate to take this opportunity to pay tribute to her leadership.

As many readers will know, Onella Stagoll has guided the development of the screening program from its humble beginnings with three staff in 1992 to a busy and expanding network in 2004.

While appointed Director of the BreastCare Coordination Unit within the Department of Human Services, Onella continued in her BreastScreen role. From 1999 to 2003 she oversaw the Breast Diseases Service Redevelopment Strategy, which in turn has become the model for a comprehensive restructure of all cancer services in Victoria.



Onella Stagoll, CEO, BreastScreen Victoria Coordination Unit and Manny Bonnici, Director of Finance, BreastScreen Victoria Coordination Unit at the Telstra Business Woman of the Year Awards 2003

Be passionate about excellence.

BSV VALUE

Be bold and proud.

BSV VALUE

We are a not-for-profit, government-funded program providing mammographic screening and assessment through to a diagnosis of breast cancer to women for whom the evidence of benefit is strongest.

BSV MISSION

The Board of Management and its Sub-committees

Board of Management

Associate Professor Richard Bell
 Ms Dorothy Reading, Deputy Chair
 Ms Margaret Crossley, Treasurer
 Dr Dallas English, from October 2003
 Associate Professor Michael Green, representing the Medical & Scientific Advisory Committee
 Ms Mary Anne Hartley
 Associate Professor Michael Henderson, representing the Medical & Scientific Advisory Committee
 Mrs Avis Macphee
 Professor Marian Pitts, from April 2003
 Mrs Judy Rynhart, representing the Consumer Advisory Committee
 Ms Maria Wright, representing the Consumer Advisory Committee
 Ms Onella Stagoll, ex officio

Board of Management Executive Committee

Associate Professor Richard Bell
 Ms Dorothy Reading
 Ms Margaret Crossley
 Professor Marian Pitts
 Ms Onella Stagoll

Medical and Scientific Advisory Committee

Associate Professor Michael Green, Chair
 Dr Prue Allan
 Ms Alison Amos, ex officio, from May 2003
 Dr Jill Evans
 Dr Prue Francis
 Dr Jane Gunn
 Mr Stewart Hart, ex officio
 Associate Professor Michael Henderson
 Dr Huw Llewellyn
 Ms Sue Macaulay
 Dr Prue Neerhut
 Dr Allison Rose, ex officio
 Dr Denise Ruth
 Ms Pauline Sanders, ex officio, until May 2003
 Mr David Speakman
 Ms Elizabeth Stewart

State Accreditation Committee

Ms Dorothy Reading, Chair
 Ms Monica Byrnes
 Professor Gordon Clunie, until February 2004
 Dr Dallas English
 Ms Ruth Hertan, ex officio, until November 2003
 Dr Michael Jefford, from May 2004
 Mrs Judy Hogg
 Dr Helen Keleher
 Ms Genevieve Nolan, until February 2004
 Ms Onella Stagoll, ex officio
 Ms Jules Wilkinson, ex officio from February 2004

Consumer Advisory Committee

Ms Maria Wright, Chair
 Ms Glenda Banks
 Mrs Fran Harrison, from February 2004
 Mrs Judy Hogg
 Dr Judy Lavery
 Ms Elisabeth Newman
 Ms Beth Neyland, until July 2003
 Ms Liza Newby, from November 2003
 Ms Caroline Petit, until October 2003
 Ms Suzanne Phillips
 Ms Judy Rynhart
 Ms Onella Stagoll, ex officio
 Ms Barbara Taylor
 Ms Helen Varney, until January 2004
 Ms Sue Lockwood, observer member

Research and Evaluation Committee

Professor Marian Pitts, Chair, from April 2003
 Dr Dorota Gertig, Chair until October 2002, remains a member
 Dr Anne Kavanagh, Deputy Chair
 Ms Alison Amos, ex officio, from May 2003
 Dr Jacquie Chirgwin
 Mrs Philippa Hartney
 Ms Jane Jones, from October 2002
 Associate Professor Pranee Liamputtong-Rice
 Mr Bruce Mann
 Ms Barbara Taylor, representing the Consumer Advisory Committee
 Ms Vicki White
 Ms Maria Wright, representing the Consumer Advisory Committee from February 2003



“The Board members bring a wonderful array of skills and experience to their roles and the Program has benefited greatly from their involvement.”

ASSOC. PROF. RICHARD BELL CHAIR

L-R: Mr Michael Handerson, Mrs Avis Macphee, Ms Mary Anne Hartley, Ms Onella Stagoll, Mrs Judy Rynhart, Professor Marian Pitts, Ms Dorothy Reading and Dr Dallas English

Profile of the Board of Management

Associate Professor Richard Bell, Chair

Associate Professor Bell is Director of Cancer Services and Medical Oncology at the Andrew Love Cancer Centre at Geelong Hospital. He has published widely in the area of cancer treatment, particularly breast cancer. Associate Professor Bell is a member of the Ministerial Task Force on Cancer. He was appointed Chair of the Board in July 2003.

Ms Margaret Crossley, Treasurer

Ms Crossley is a chartered accountant and partner at Day Neilson. She was founding Treasurer to the BreastScreen Victoria Board in 1991 and continues to serve the Board in that role. She was also a member of the State Accreditation Committee from 1994 to 1998.

Dr Dallas English

Dr English is the Associate Director of the Cancer Epidemiology Centre at the Cancer Council Victoria. He has substantial experience as a cancer epidemiologist, having worked in this field since 1982. He has also served on many state and national policy committees, including the Western Australian State Accreditation Committee for BreastScreen (from 1994 to 1999), and chaired one of the panels for the recent review of the National Accreditation Requirements. Dr English is active within National Health and Medical Research Council and is currently chairing one of its Grant Review Panels.

Associate Professor Michael Green

Associate Professor Green is Director of the Department of Clinical Haematology and Medical Oncology at the Western Hospital and Deputy Director of the Department of Clinical Haematology and Medical Oncology at the Royal Melbourne Hospital. He was appointed as the Royal Australasian College of Physicians' representative on BreastScreen Victoria's Medical and Scientific Advisory Committee (M&SAC) in 1994. He has served as an M&SAC representative on the Board since 1996 and was appointed Chair of M&SAC in 1999.

Ms Mary Anne Hartley

Ms Hartley joined the Board in 1997. She is a barrister, practising mainly in the area of medical negligence. Prior to going to the bar she was a partner at Phillips Fox, where she specialised in health law.

Associate Professor Michael Henderson

Associate Professor Henderson is Deputy Director of the Department of Surgical Oncology at the Peter MacCallum Cancer Institute and Breast Surgeon at the Peter MacCallum Cancer Centre and St Vincent's Hospital. He was appointed as the Royal Australasian College of Surgeons' representative on BreastScreen Victoria's Medical and Scientific Committee in 1991. Mr Henderson chaired this committee from 1995 to 1998 and has represented M&SAC on the Board since 1995.

Mrs Avis Macphee

Mrs Macphee is founder and coordinator of the Bone Marrow Donor Institute Breast Cancer Support Group. She is also a member of the Board of Management of the Victorian Breast Cancer Research Consortium and a member of the steering committee of the Breast Cancer Action Group. Mrs Macphee joined the BreastScreen Victoria Board in 1995.

Professor Marian Pitts

Professor Pitts is the Director of the Australian Research Centre in Sex, Health and Society, La Trobe University, and has published extensively on psychological and social aspects of health care. She joined BreastScreen Victoria's Research and Evaluation Committee in 2001 and was elected to chair the committee in April 2003 and became the committee's representative on the Board of Management.

Ms Dorothy Reading, Deputy Chair

Ms Reading is a Senior Strategic Consultant at The Cancer Council Victoria. She was a member of the steering committee of the Essendon Mammographic Screening Pilot Program and was nominated as a representative of the Cancer Council Victoria on the founding BreastScreen Victoria Board in 1991 and elected Deputy Chair in 1993. Ms Reading has also been a member of the State Accreditation Committee since 1994 and is its current Chair.

Mrs Judy Rynhart

Mrs Rynhart is a member of the Consumer Advisory Committee and has represented the committee on the Board since 1998. She is a farmer from Elmore and brings considerable experience in rural health and rural women's concerns.

Ms Onella Stagoll

Ms Stagoll has been the Director (now Chief Executive Officer) of BreastScreen Victoria since 1992. She is a member of the National Quality Management Committee and chairs the Communication and Education Working Group. Within BreastScreen Victoria Ms Stagoll chairs the Services Committee and sits ex officio on the Executive Committee, State Accreditation Committee and Consumer Advisory Committee.

Ms Maria Wright

Ms Wright is a former research officer at the Centre for Development and Innovation in Health at La Trobe University. She was a founding member of BreastScreen Victoria's Consumer Advisory Committee in 1993. Ms Wright was elected Chair of the committee in 1997 and has represented the committee on the Board since 1995. She was a member of the State Accreditation Committee from 1995 to 2002 and joined the Research and Evaluation Committee in October 2002.

Through the early detection of breast
cancer, we work to reduce morbidity and
mortality due to this disease in the Victorian community.

BSV MISSION

Quality Assurance Groups

Data Management

Ms Genevieve Chappell, Convenor

Ms Susy Alessandri

Ms Naomi Benney

Ms Janita Bettio

Ms Lisette Bicknell

Ms Ann Bomers

Ms Kaye Boyle

Ms Esther Cukier

Ms Amanda Eddy

Mr Darren Firth

Ms Suzen Maljevac

Ms Helen McKenzie

Ms Jundy Munro

Ms Faye Putt

Ms Phillipa Robertson

Ms Jean Smith

Mr John Siddham

Ms Pamela Wilkins

Information Officers

Ms Merrian Oliver-Weymouth, Convenor

Ms Deb Brown

Ms Cath Butler

Ms Jen Daddow

Ms Gillian Hehir

Ms Lisa Innes

Ms Alison Jones

Ms Jodie Eden-Jones

Ms Libby Mitchell

Ms Nicolette Torcello

Ms Carol Whitehead

Nurse-Counsellors

Ms Merrian Oliver-Weymouth, Convenor, until January 2004

Ms Helen Varney, Convenor, from January 2004

Ms Heather Christensen-Anderson

Ms Julie Harris

Ms Christine Hoyne

Ms Frances Linke

Ms Glenys Makary

Ms Cecilia Palma

Ms Nola Phelan

Ms Gemma Sacco

Pathology

Dr Norman Sonenberg, Convenor

Dr Paul Bedford

Dr Malcolm Buchanan

Dr Prue Hill

Dr Maija Rinks, from August 2003

Dr Robert Spokes

Dr Eric Sumithran

Dr Beatrice Susil-Sumithran

Dr Sarah Swain

Program Management

Ms Jules Wilkinson, Convenor

Ms Louise Bowen

Ms Erin Cosgriff

Ms Victoria Cuevas

Ms Philippa Hartney

Ms Yvonne Hewitt

Ms Michelle Muldowney

Ms Jennie Slattery

Ms Nicole Steers

Radiography

Ms Jayne Mullen and Ms Elizabeth Stewart, Convenors

Ms Sherrill Hayes

Ms Brooke Hazlett, until March 2004

Ms Kim Kyatt, from March 2004

Ms Sue Macaulay

Ms Sue Omachen

Ms Joanne Ronald, until April 2004

Ms Liz Sundram

Ms Stephanie Tamblyn

Ms Janis Uhe

Ms Marijke Wijgers

Radiology

Dr Jennifer Cawson, Convenor

Dr Jill Evans

Dr Rob Jarvis

Dr Darren Lockie, from December 2003

Dr Prue Neerhut

Dr Rodney Taft

Dr Cliff Trotman

Dr Linda West

Surgery

Mr Graeme Campbell, Convenor

Associate Professor John Collins

Mr David Deutscher

Mr Paul Kitchen

Mr Iain Miller

Mr Greg Mitchell

Ms Jenny Senior

Mr David Stoney

Accreditation 2003-04

Central Highlands and Wimmera BreastScreen

Full accreditation valid until 14 November 2007

Bendigo Regional BreastScreen

Full accreditation valid until 28 February 2008

Geelong and South West BreastScreen

Full accreditation valid until 31 May 2005

Gippsland BreastScreen

Full accreditation valid until 16 November 2004

Maroondah BreastScreen

Full accreditation valid until 10 August 2005

Monash BreastScreen

Full accreditation valid until 28 February 2005

North Western BreastScreen

Full accreditation valid until 15 August 2005

St Vincent's BreastScreen

Full accreditation valid until 31 August 2007





Where We Operate

SCREENING AND ASSESSMENT SERVICES

Bendigo Regional BreastScreen

375 Barnard Street, Bendigo Vic 3550
Tel: (03) 5441 6850
Director: Dr Rob Jarvis
Program Manager: Mrs Philippa Hartney

Central Highlands and Wimmera BreastScreen

St John of God Healthcare
101 Drummond Street North, Ballarat Vic 3350
Tel: (03) 5320 2106
Director: Dr Cliff Trotman
Program Manager: Ms Jennie Slattery

Geelong and South West BreastScreen

254 Latrobe Terrace, Geelong Vic 3220
Tel: (03) 5221 6977
Director: Dr Linda West
Program Manager: Ms Yvonne Hewitt

Gippsland BreastScreen

Latrobe Regional Hospital, Traralgon Campus
Princes Highway, Traralgon Vic 3844
Tel: (03) 5174 3149
Director: Mr Iain Miller
Program Manager: Ms Nicole Steers

Maroondah BreastScreen

24 Grey Street, Ringwood East Vic 3135
Tel: (03) 9870 0988
Director: Dr Rodney Taft
Program Manager: Ms Michelle Muldowney

Monash BreastScreen

Monash Medical Centre, Moorabbin Campus
Centre Road, East Bentleigh Vic 3165
Tel: (03) 9928 8760
Director: Mr Stewart Hart
Program Manager: Ms Louise Bowen

North Western BreastScreen

MECRS Building 6, 34-54 Poplar Road, Parkville Vic 3052
Tel: (03) 8387 2070
Director: Dr Allison Rose
Program Manager: Ms Victoria Cuevas

St Vincent's BreastScreen

1st Floor, Healy Wing, St Vincent's Hospital
41 Victoria Parade, Fitzroy Vic 3065
Tel: (03) 9288 2100
Director: Dr Jennifer Cawson
Program Manager: Ms Erin Cosgriff

SCREENING CENTRE LOCATIONS

Bairnsdale
Ballarat (Base Hospital)
Ballarat (St John of God)
Belmont
Bendigo
Berwick
Blackburn
Boronia
Box Hill
Brimbank
Broadmeadows
Carlton
Camberwell
Dandenong
East Bentleigh
Elsternwick
Epping
Fitzroy
Footscray
Frankston
Geelong
Greensborough
Horsham
Lilydale
Mentone
Mildura
Moonee Ponds
Moorabbin
Morwell
Parkville
Preston
Portland
Ringwood East
Rosebud
Sale
Shepparton
St Albans
Traralgon
Warrnambool
Warragul
Werribee
Wonthaggi

MOBILE SCREENING SERVICE LOCATIONS

Alexandra
Bacchus Marsh
Belgrave
Birchip
Broadford
Echuca
Gisborne
Hamilton
Leongatha
Kerang
Kyneton
Mallacoota
Mansfield
Melton
Omeo
Orbost
Ouyen
Port Phillip
Seymour
Sunbury
Swan Hill
Wangaratta
Yarram

COORDINATION AND SUPPORT

BreastScreen Victoria Coordination Unit

31 Pelham Street, Carlton South Vic 3053

Tel: (03) 9660 6888

Chief Executive Officer: Ms Onella Stagoll





“I’m delighted to say that in the first year of the Victoria Government four year commitment, BreastScreen Victoria screened 199,427 which is a wonderful start and an excellent result.”

Treasurer’s Report

In last year’s annual report, I mentioned that the Victorian Government committed a total of \$10.5 million over four years to increase the number of women being screened for breast cancer by 96,000. I’m delighted to say that in the first year of the Victorian Government’s four year commitment, BreastScreen Victoria screened 199,427 which is a wonderful start and an excellent result. This result is a credit to all the service providers throughout Victoria. I have no doubt that the result is in part attributed to the Victorian Government’s strong financial commitment to the program as well as the enthusiasm and acceptance of BreastScreen Victoria by the women of Victoria.

BreastScreen Victoria has ended the 2003-2004 financial year with an operating deficit of \$162,716. Despite the operating deficit, BreastScreen Victoria remains in a good financial position. The operating deficit can be explained by a combination of higher numbers of women screened, significant capital expenditure and building works commitments.

Highlights of the 2003-2004 financial year:

- Screened 199,427 women representing 99.7 per cent of the Department of Human Services contracted target
- Total Revenues increased by \$2.5m or 11.2% to \$24.6m
- Total Expenditures increased by \$2.9m or 13.7% to \$24.8m
- Funded \$1.9m of non recurrent capital expenditure. This represents the highest level of capital expenditure in any one year in the history of the Program.

Major items of capital expenditure were:

- Commissioning of a second Mobile Screening Unit at a cost of \$432,000
- Purchasing Medical Equipment for the new Casey Hospital Assessment Centre at a cost of \$407,000
- Purchasing two mammography machines at a cost of \$170,000
- Purchasing an ultrasound machine at a cost of \$173,300
- Purchasing two x-ray viewers at a cost of \$89,000
- Funding the third year of the new Client Data Management “Gecko” System. Expenditure incurred over the life of the project totals \$1.74m
- Building works commitments for North Western BreastScreen and Geelong BreastScreen
- No diminution in the general reserve which has remained at \$4.01m for the past four years.

Recurrent funding provided by the Department of Human Services for the year ended 30 June 2004 totalled \$23.3m: an increase of \$2m or 9.4% over that provided in 2002-2003.

The Program was pleased to receive the following additional funding:

- a capital grant of \$170,000. The grant was used to replace an eight year old ultrasound machine for North Western BreastScreen
- a grant of \$80,000 to undertake projects on behalf of BreastCare Victoria.

Our major IT initiative for the past two years is the Client Data Management “Gecko Project”. Year to date IT/Data system expenditure has totalled \$1,739,552, with a further \$427,000 of expenditure planned for 2004-2005. The first phase of the project is due for completion in 2004-2005 and it is pleasing to report that the project will come in on budget at a total cost of \$2.2m.

BreastScreen Victoria faces a number of challenges in 2005. Maintaining and increasing the number of Victorian women being screened is an on-going challenge. The program has a strategic plan to expand capacity starting with the launch in July of a new screening site in Wonthaggi. The launch of the second mobile screening unit is due to occur in September 2004 and finally the roll-out of the new IT/Data system will commence in January 2005.

I would like to express my sincere thanks to my fellow Board members, the management team and all staff on a very successful year.



Ms Margaret Crossley
FCA
Treasurer, BreastScreen Victoria Inc.



Statement of Financial Performance

FOR THE YEAR ENDED 30 JUNE 2004

	Notes	2003/04 \$	2002/03 \$
Revenues from ordinary activities	2	24,559,918	22,094,063
Employee expenses		3,082,749	2,327,251
Depreciation and amortisation expenses		404,607	274,021
Other expenses from ordinary activities	3	21,235,278	19,267,198
Profit (loss) from ordinary activities before income tax		(162,716)	225,593
Income tax expense relating to ordinary activities	1(f)	–	–
Net profit (loss) from ordinary activities after income tax expense attributable to the association		(162,716)	225,593
Total changes in equity of the association		(162,716)	225,593

The above Statement of Financial Performance should be read in conjunction with the accompanying notes.

Statement of Financial Position

FOR THE YEAR ENDED 30 JUNE 2004

	Notes	2003/04 \$	2002/03 \$
Current Assets			
Cash asset	5	4,434,780	4,920,598
Receivables	6	98,555	7,713
Other		41,410	20,806
Total Current Assets		4,574,745	4,949,117
Non-Current Assets			
Furniture, Equipment & Vehicles	7	1,507,209	1,151,675
Total Non-Current Assets		1,507,209	1,151,675
Total Assets		6,081,954	6,100,792
Current Liabilities			
Payables	8	1,270,874	861,460
Unearned revenue	9	–	417,840
Provisions	10	296,744	213,260
Total Current Liabilities		1,567,618	1,492,560
Non-Current Liabilities			
Provisions	10	350,088	281,267
Total Non-Current Liabilities		350,088	281,267
Total Liabilities		1,917,706	1,773,827
Net Assets		4,164,248	4,326,965
Equity			
Retained profits	11	130,248	292,965
Reserves	11	4,034,000	4,034,000
Total Equity		4,164,248	4,326,965

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Statement of Cash Flows

FOR THE YEAR ENDED 30 JUNE 2004

	Notes	2003/04 \$	2002/03 \$
Cash Flows from Operating Activities			
Receipts from Government Grants			
Recurrent		23,497,500	21,891,400
Bank Interest Receipts		338,085	282,272
Other		262,801	214,979
Payments from Government Grants			
Cash Paid to Suppliers and Employees		(23,698,426)	(21,146,700)
Net Cash Provided by Operating Activities	2	399,960	1,241,951
Cash Flows from Investing Activities			
Outflows			
Payments for Purchases of Fixed Assets		(772,050)	(719,841)
Proceeds from Sale of Fixed Assets		16,900	101
Net Cash Used in Investing Activities		(755,150)	(719,740)
Net Decrease in Cash Held		(355,190)	522,211
Cash at Beginning of the Financial Year		4,789,970	4,267,759
Cash at the End of the Financial Year	1	4,434,780	4,789,970

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

(1) Reconciliation of cash

For the purpose of the statement of cash flows, cash includes cash at bank, cash on hand and investments in money market instruments maturing in less than two months. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash at Bank, Cash on Hand	753,581	(130,328)
Short-Term Deposit	3,681,199	4,920,297
	4,434,780	4,789,970

(2) Reconciliation of net cash provided by operating activities to operating surplus/(deficit)

Operating surplus / (deficit)	(162,716)	225,593
Add back non cash items		
Depreciation of non-current assets	362,000	239,003
Amortisation - Leasehold Improvement	42,607	35,018
Loss on sale of Fixed Assets	1,234	-
Profit on sale of Fixed Assets	(6,226)	(26,590)
Changes in net assets and liabilities (excluding non-operating activities)		
Increase in accrued revenue/prepayments/debtors	(111,445)	27,335
Increase / (Decrease) in Creditors	537,683	533,587
(Decrease) / Increase in Provisions	152,305	80,730
Increase / (Decrease) in Provisions	2,298	659
Increase in grants received in advance	(417,840)	126,616
Net Cash provided by (used in) operating activities	399,960	1,241,951

3. Standby Arrangements and Unused Credit Facilities

Credit Facility	Nil	Nil
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4. There were no Non-cash Financing or Investing Activities during the period

“BreastScreen Victoria remains in a good financial position.”

MARGARET CROSSLEY TREASURER

Notes to the Financial Statements

FOR THE YEAR ENDED 30 JUNE 2004

Note 1 - Statement of Significant Accounting Policies

The financial report of BreastScreen Victoria Inc. is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act (Vic) 1981. The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by BreastScreen Victoria Inc. in the preparation of the financial report.

The accounting policies have been consistently applied, unless otherwise stated.

(a) Rounding off

All amounts shown in the financial report are expressed to the nearest dollar.

(b) Fixed Assets

Fixed Assets with the exception of capital works in progress valued at \$1000 or above are recorded at historical cost and depreciation is calculated on the straight line basis so as to write off the net cost of each fixed asset over its expected useful life to the Program. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of fixed assets is reviewed annually by the Board members to ensure it does not exceed the written down amount of these assets.

The recoverable amount is assessed on the basis of expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining the recoverable amounts.

Class of Fixed Assets	Depreciation Rate
Computer Equipment	30% - 33%
Furniture and Fittings	10%
Leasehold Improvements	20%
Motor Vehicles	33%
Office Equipment	20%
Mobile Van Screening Equipment	20%
Data System Development Cost	14%

(c) Employee Entitlements

Provision is made for the program's liability for employee entitlements arising from services rendered by employees to balance date.

Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated cash outflows to be made for those entitlements.

Contributions are made by the program to an employee superannuation fund and are charged as expenses when incurred.

(d) Incorporation

BreastScreen Victoria Inc. was incorporated on 2 September 1992 under the Associations Incorporation Act 1981. BreastScreen Victoria Inc. was formerly called Victorian Breast Screening Coordination Unit Inc. and the name was changed on the 19 October 1998.

(e) Public Liability/General Insurance

BreastScreen Victoria Inc. is included under the Department of Human Services Master Insurance Policies.

(f) Tax Status

The activities of BreastScreen Victoria Inc. are exempt from payment of income tax and payroll tax. Payments for fringe benefits tax are made in accordance with the relevant legislation.

(g) Goods and Services Tax

Revenues, expenses and assets are recognised net of GST.

Receivables and payables are stated at the GST inclusive amount.

(h) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Program, are classified as finance leases. There are no finance leases at this time.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(i) Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets. Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

(j) Australian Equivalents to International Financial Reporting Standards (IFRSs)

For years ending on or after 30 June 2006, all general purpose financial reports prepared in accordance with the requirements of Chapter 2M of the Corporations Act will be required to comply with Australian equivalents to International Financial Reporting Standards (IFRSs) instead of Australian Accounting Standards presently on issue. Comparative financial statements must also be presented in accordance with Australian equivalents to IFRSs for the year ending 30 June 2005.

(i) Management of the Transition Process

In order to facilitate this transition process, the entity has provided and will continue to provide on going training to staff members that are involved in the organisation's accounting functions. Training consists of seminars and workshops provided by outside consultants. Advice is also being received from the organisation's auditors as required.

(ii) Changes to Key Accounting Policies

The entity has identified the following key differences in accounting policies that are expected to arise from adopting Australian equivalents to IFRSs.

Revenue on Disposal of Assets

Currently the entity includes gross revenue received on disposal of assets as revenue. Under Australian equivalents to IFRSs, gains and losses on sale of assets will be recognised on a net basis in revenue, resulting in lower revenue being recorded by the entity.

Recognition of Revenue on Sale of Goods/Services

When the entity adopts Australian equivalents to IFRSs, revenue from the sale of goods and services can only be recognised when the costs incurred or expected to be incurred can be reliably measured. This condition is currently not required and may result in revenue currently recognised being deferred to later periods. To the extent that revenue has been recognised under current standards at transition date that ought to have been delayed under Australian equivalents to IFRSs, an initial negative adjustment may be required to opening balances of retained earnings at 1 July 2004.

	2003/04	2002/03
	\$	\$

Note 2 - Revenue

Operating activities		
Government grants	23,832,500	21,556,400
Non-operating activities		
interest received	338,085	282,272
proceeds from disposal of non-current assets	16,900	100
other revenue	372,433	255,291
	24,599,918	22,094,063

Note 3 - Profit (loss) from ordinary activities

Profit (loss) from ordinary activities before income tax expense has been determined after:

Expenses		
Depreciation of Furniture, Equipment and Motor Vehicles	362,000	239,003
Amortisation of Leasehold Improvements	42,607	35,018
Transfer to Provisions for Employee Entitlements	152,305	80,730
Loss on Disposal of Non-Current Assets	1,234	-
Rental Expenses on Operating Leases	170,651	165,552
Income		
Profit on sale of Non-Current Assets	6,227	26,590

2003/04 2002/03
\$ \$

Note 4 - Auditors' Remuneration

Amounts Received or Due and Receivable by the Auditors for:

Auditing the Accounts	7,597	7,579
Other Service	–	–
	7,597	7,579

Note 5 - Cash Assets

Cash at Bank	753,131	–
Short-Term Deposit	3,681,199	4,920,298
Petty Cash	450	300
	4,434,780	4,920,598

Note 6 - Receivables

Accrued Revenue	20,099	–
Debtors	78,456	7,713
	98,555	7,713

Note 7 - Furniture, Equipment and Vehicles

Computer Equipment - at cost	745,863	697,127
Accumulated Depreciation	(429,518)	(322,399)
Written Down Value	316,345	374,728
Motor Vehicles - at cost	208,063	211,027
Accumulated Depreciation	(95,909)	(39,995)
Written Down Value	112,155	171,032
Office Equipment - at cost	134,993	135,044
Accumulated Depreciation	(92,841)	(77,809)
Written Down Value	42,153	57,235
Furniture and Fittings - at cost	150,240	133,028
Accumulated Depreciation	(89,904)	(81,323)
Written Down Value	60,336	51,705
Leasehold Improvement - at cost	332,995	310,406
Accumulated Amortisation	(166,653)	(124,046)
Written Down Value	166,342	186,360
Mobile Van Screening Equipment - at cost	496,505	319,981
Accumulated Depreciation	(301,384)	(265,700)
Written Down Value	195,121	54,281
Data System Development - at cost	433,006	270,462
Accumulated Depreciation	(74,749)	(14,128)
Written Down Value	358,257	256,334
Capital Works in Progress	256,500	–
Total Written Down Value of Fixed Assets	1,507,209	1,151,675

(a) Movement in carrying amounts

Movement in the carrying amounts for each class of fixed assets between the beginning and the end of the current financial year.

	Computer Equipment	Motor Vehicles	Office Equipment	Furniture & Fittings
	\$	\$	\$	\$
Balance at the beginning of year	374,728	171,032	57,235	51,705
Additions	106,651	21,075	8,175	17,991
Disposals	–	(10,467)	(1,234)	(207)
Depreciation expense	(165,034)	(69,485)	(22,023)	(9,153)
Carrying amount at the end of year	316,345	112,155	42,153	60,336

	Leasehold Improvements	Mobile Van Equipment	Data System Dev.	Capital Works in Progress	Total
	\$	\$	\$	\$	\$
Balance at the beginning of year	186,360	54,281	256,334	0	1,151,675
Additions	22,589	176,524	162,544	256,500	772,050
Disposals	–	–	–	–	(11,908)
Depreciation expense	(42,607)	(35,684)	(60,621)	–	(404,607)
Carrying amount at the end of year	166,342	195,121	358,257	256,500	1,507,209

2003/04
\$

2002/03
\$

Note 8 - Payables

Current		
Bank Overdraft	–	130,628
Sundry Creditors	1,267,856	730,173
GST	3,018	659
	1,270,874	861,460

Note 9 - Unearned Revenue

Grants received in advance	–	417,840
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Note 10 - Provisions

Current		
Provisions - Annual Leave	235,856	162,139
- Sick Leave	59,672	49,505
- Annual Days Off	1,216	702
- Contingency Leave	–	915
Total	296,744	213,261
Non Current		
Provisions - Long Service Leave	350,088	281,267
Aggregate Provision for Employee Entitlements	646,832	494,528
Number of employees at year end (full time eqts)	45	38

Note 11 - Reserves and Retained Profits

(a) General Reserve	4,034,000	4,034,000
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Nature and purpose of reserve

The general reserve is used for the purpose of funding capital asset maintenance/acquisition and new technology.

	2003/04	2002/03
	\$	\$
(b) Retained Profits		
Retained profits at the beginning of the financial year	292,964	67,371
Net profit (loss) attributable to the association	(162,716)	225,593
Retained profits at the end of the financial year	130,248	292,964

Note 12 - Commitments

Operating Lease Commitments		
Non- cancellable Operating Leases Contracted for but not Capitalised in the Accounts.		
Payable - Not Longer than 1 Year	168,817	192,865
- Longer than 1 but not Longer than 5 Years	35,400	173,718
	204,217	366,583
Other Commitments		
Service Delivery within 12 months	24,800,000	23,237,500
Capital Expenditure within 12 months	28,500	-
	24,828,500	23,237,500

Note 13 - Program Grants

Melbourne Health	3,592,969	3,164,760
Southern Health	4,235,889	3,665,010
St Vincent's Hospital	3,432,551	3,381,974
St John of God Health Care Inc. - Geelong	1,825,273	1,576,014
Eastern Health	2,278,030	2,262,377
St John of God Health Care Inc. - Ballarat	1,129,490	997,499
Latrobe Regional Hospital	1,093,402	1,053,803
Mercy Health and Aged Care Inc.	964,042	890,139
Western Sydney Area Health Service	379,154	231,896
Koori Community	70,800	67,980
	19,001,600	17,291,452

Note 14 - Data Management Grants

Melbourne Health	23,789	75,661
Southern Health	26,037	78,302
St John of God Health Care Inc. - Geelong	45,161	28,731
St Vincent's Hospital	32,978	48,185
Eastern Health	33,539	42,264
St John of God Health Care Inc. - Ballarat	37,566	30,094
Latrobe Regional Hospital	27,006	31,720
Mercy Health and Aged Care Inc.	21,955	38,129
	248,032	373,086

Note 15 - Training Grants

Melbourne Health	78,654	18,654
Southern Health	214,550	164,474
St Vincent's Hospital	48,654	33,654
	341,858	216,782

2003/04 2002/03
\$ \$

Note 16 - Coordination Unit Operating Expenses

Salaries and On-Costs	552,692	510,762
Operating	218,020	147,112
Occupancy Costs	130,400	126,950
Capital	27,403	58,010
Total Annual Running Costs	928,515	842,834

Note 17 - Segment Reporting

The Association operates in the health sector providing breast screening services to the public within Victoria.

Note 18 - Financial Instruments

(a) Interest Rate Risk

The organisation's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

	Weighted Average Effective Interest Rates		Floated Interest Rates	
	2003-04	2002-03	2003-04	2002-03
Financial Assets	%	%	\$	\$
Cash	4.75	4.25	753,131	(130,628)
Short - Term Deposit	5.25	4.54	3,681,199	4,920,297
			4,434,330	4,789,669

All other financial assets and financial liabilities are non-interest bearing.

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to the financial report.

The Association does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Association, with the exception of the Department of Human Services.

(c) Net Fair Value

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to and forming part of the financial report.

Note 19 - Events Subsequent To Reporting Date

There have been no events subsequent to reporting date requiring disclosure.

Note 20 - Association Details

The principal place of business of the Association is:

BreastScreen Victoria Inc.

31 Pelham St

Carlton Sth Vic 3053

Note 21 - Related Parties

The names of persons who were Board members at any time during the year are set out in the Annual Report. Information on the remuneration of Board members is set out in Note 4. There were no other transactions that require disclosure for the year ended 30 June 2004.

Board of Management Declaration

In the opinion of the officers below, the financial report as set out on pages 24 to 31.

(a) presents fairly the financial position of the BreastScreen Victoria Inc. as at 30 June 2004 and its performance and cash flows for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.

(b) shows that there are, when this declaration is made out, reasonable grounds to believe that BreastScreen Victoria Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the Board of Management and is signed for and on behalf of the Board by:



Associate Professor Richard Bell

Chair

Ms Margaret Crossley

Treasurer

Ms Onella Stagoll

CEO

Melbourne, 15 October 2004

Independent Audit Report to the Members

Scope

We have audited the financial report being the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows, notes to the Financial Statements and the Declaration by the Board of Management of BreastScreen Victoria Inc. The Board is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Australian Accounting Standards and other mandatory professional reporting requirements so as to present a view which is consistent with our understanding of the association's financial position and performance as represented by the results of its operations and cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements the financial position of BreastScreen Victoria Inc. as at 30 June 2004 and the results of its operations and cash flows for the year then ended.



Mr Craig Bryan

Partner



BDO

Chartered Accountants

Melbourne, 15 October 2004

Appendix

Whistleblowers' Protection

Since 1 January 2002, BreastScreen Victoria has been subject to and complies with the Whistleblowers' Protection Act 2001 (WPA).

BreastScreen Victoria's Whistleblowers policy and current procedures are set out on its website at www.breastscreen.org.au or can be obtained by phoning (03) 9660 6888.

Pursuant to the WPA, BreastScreen Victoria reports that there have been no:

- (a) disclosures made to BreastScreen Victoria during the year;
- (b) disclosures referred during the year by BreastScreen Victoria to the Ombudsman for determination as to whether they are public interest disclosures;
- (c) disclosed matters referred to BreastScreen Victoria during the year by the Ombudsman;
- (d) disclosed matters referred during the year by BreastScreen Victoria to the Ombudsman to investigate;
- (e) disclosed matters taken over by the Ombudsman from BreastScreen Victoria during the year;
- (f) requests made under section 74 of the WPA during the year to the Ombudsman to investigate disclosed matters;
- (g) disclosed matters that BreastScreen Victoria has declined to investigate during the year;
- (h) disclosed matters that were substantiated on investigation and, therefore, there has been no action taken on completion of investigation;
- (i) recommendations of the Ombudsman under the WPA that relate to BreastScreen Victoria.



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BreastScreen Victoria Coordination Unit
31 Pelham Street, Carlton South, Victoria 3053, Australia,
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Telephone 03 9660 6888

Facsimile 03 9662 3881

Email info@breastscreen.org.au

Website www.breastscreen.org.au

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